### **University of Pittsburgh**



Analysis of Salary Increases for Full-Time Continuing Faculty
FY 2017 to FY 2018

Institutional Research

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#### **Notes and Definitions**

The Analysis of Salary Increases for Full-Time Continuing Faculty is an analysis that is annually prepared for the University Senate Budget Policies Committee.

Overview and Responsibility Center Frequency Distributions: On page 3 is a table of responsibility center totals and summaries which serves as an overview of the subsequent pages of the analysis. The main part of the analysis is pages 4 to 32, and it is a frequency distribution of the numbers of full-time continuing faculty by salary range and specific salary increase interval. The level of detail in the analysis is <u>responsibility center</u> (pages 4 to 26), followed by <u>summaries of these responsibility</u> centers such as Provost and Senior Vice Chancellor, Senior Vice Chancellor Health Sciences, and so on (pages 27 to 32).

**Supplemental/Contextual Information:** On page 33 is a table by responsibility center comparing the number of FY 2018 continuing faculty and total faculty. Pages 34-39 are tables showing the number of continuing faculty by rank and salary range for summary groups such as Provost and Senior Vice Chancellor, etc. On page 40 is a table by responsibility center comparing headcounts and total salaries for all full-time faculty, not just continuing faculty, for FY 2017 and FY 2018.

**Inflation Rate:** The inflation rate shown in this year's report is 2.1%.

**FY 2018 Salaries Data Used in Analysis:** For FY 2018, the operating budget approved by the Budget and Executive Committees including the following: Approved was a 2.25% increase in the salary pool (1.50% for maintenance with at least satisfactory performance, and 0.75% for merit, market, and equity).

Time Periods: FY 2017, also referenced as Fall Term 2016; and FY 2018, also referenced as Fall Term 2017.

#### **Analysis Terminology:**

#### 1. Salary Range:

The faculty member's FY 2018 contract salary determines the salary range in which he or she is categorized, e.g., less than \$45,000; \$45,001 to \$50,000; and so on. Note that contract salary, by definition, does not include extra-contractual payments that a faculty member may receive.

#### 2. Salary Increase Interval:

The faculty member's salary increase from FY 2017 to FY 2018, rendered as a percentage, determines the salary increase interval in which he or she is categorized, e.g., 0.00% to 1.49%; 1.50% to 2.09%; and so on.

#### 3. Percent Increase - Based on Total Salaries:

This figure reflects the increase in the total contract salaries paid to faculty in the specified salary range, including those receiving no salary increase.

#### 4. Percent Increase - Based on Average of Individual Faculty Members' Percent Increase:

This figure reflects the average of the individual percentage increases for each of the faculty in the specified salary range, including those receiving no salary increase.

#### 5. Percent Increase - Based on Median of Individual Faculty Members' Percent Increase:

This figure reflects the median of the individual percentage increases for each of the faculty in the specified salary range, including those receiving no salary increase.

#### **Notes and Definitions (continued)**

#### Faculty **Excluded** from the Analysis:

- 1. Faculty employed in Fall 2016 but not employed in Fall 2017.
- 2. Faculty hired between Fall 2016 and Fall 2017.
- 3. Faculty whose contract base changed, e.g. 12- to 9-month or 9- to 12-month.
- 4. Faculty on leave of absence without pay in Fall 2016, Fall 2017, or both.
- 5. Faculty who went from full-time to part-time or vice versa.
- 6. Academic administrators at the level of Dean and above.
- 7. Visiting faculty.
- 8. Faculty who changed responsibility centers.
- 9. Faculty with a negative change in salary.
- 10. Faculty in the clinical departments of the School of Medicine.

The information presented in this Analysis is at the responsibility center level of detail as well as in summary format, described as follows:

#### **Description of Summaries:**

#### 1. University Total

All responsibility centers are included, except for clinical departments of the School of Medicine.

#### 2. <u>University Total excluding School of Medicine - Basic Science Departments</u>

Same as above ("University Total") except that the basic science departments of the School of Medicine are excluded.

Note: The School of Medicine departments that are referred to as Basic Science Departments include: Biomedical Informatics, Cell Biology, Computational and Systems Biology, Developmental Biology, Immunology, Microbiology and Molecular Genetics, Neurobiology, Pharmacology and Chemical Biology, and Structural Biology.

#### 3. Provost and Senior Vice Chancellor

Included in this summary are the following responsibility centers: Dietrich School of Arts and Sciences; Katz Graduate School of Business; School of Education; Swanson School of Engineering; School of Law; Graduate School of Public and International Affairs; School of Social Work; School of Information Sciences; University of Pittsburgh at Johnstown, at Greensburg, at Titusville, and at Bradford; and the University Library System. An additional entity, Provost and Senior Vice Chancellor - Other, is listed along with these responsibility centers. It includes the following three responsibility centers: Office of the Provost, Education-University Service Programs, and Dietrich School of Arts and Sciences - Dean's Office (which includes the three departments: A&S-Office of the Dean, A&S-Distinguished Faculty, and Mellon Professorship).

#### 4. Dietrich School of Arts and Sciences

This summary reflects the responsibility center: Dietrich School of Arts and Sciences, which includes its three component divisions: Humanities, Natural Sciences, and Social Sciences.

#### 5. <u>Senior Vice Chancellor for Health Sciences</u> (excludes School of Medicine)

This summary includes the following responsibility centers: School of Dental Medicine; School of Nursing, School of Pharmacy, Graduate School of Public Health; and the School of Health and Rehabilitation Sciences. An additional entity, "Senior Vice Chancellor for Health Sciences - Other", is listed along with these responsibility Centers. It reflects the following responsibility center: Office of the Senior Vice Chancellor for Health Sciences (which includes the two departments: Health Sciences Library System and SVC Health Sciences).

### 6. <u>Senior Vice Chancellor for Health Sciences and School of Medicine - Basic Science Departments</u> Same as above ("Senior Vice Chancellor for Health Sciences") except that the basic science departments of the School of Medicine are included.

# University of Pittsburgh Number of FY 2017 to FY 2018 Full-Time Continuing Faculty FY 2017 and FY 2018 Salaries and Percent Increase Responsibility Center Totals and Summaries

Salaries of FY 2017 to FY 2018

		Continuing	Percent Increase Based on:				
Responsibility Center	# of Continuing Faculty	Salaries in FY 2017	Salaries in FY 2018	Total Salaries	Average of Individual Faculty Members' Percent Increases	Median of Individual Faculty Members' Percent Increases	
Provost and Senior Vice Chancellor							
Dietrich School of Arts and Sciences: Humanities	244	\$19,437,934	\$20,079,795	3.3%	3.3%	2.0%	
Dietrich School of Arts and Sciences: Natural Sciences	245	\$22,742,801	\$23,563,820	3.6%	3.7%	1.9%	
Dietrich School of Arts and Sciences: Social Sciences	110	\$11,124,634	\$11,463,254	3.0%	3.1%	1.8%	
Katz Graduate School of Business	78	\$13,966,031	\$14,376,381	2.9%	2.9%	2.4%	
School of Computing and Information	45	\$5,136,116	\$5,377,458	4.7%	4.4%	2.7%	
School of Education	92	\$7,736,577	\$8,024,561	3.7%	3.8%	2.3%	
Swanson School of Engineering	140	\$16,041,073	\$16,607,800	3.5%	3.7%	2.4%	
School of Law	36	\$4,573,799	\$4,746,141	3.8%	3.7%	3.0%	
Graduate School of Public and International Affairs	28	\$3,199,613	\$3,309,922	3.4%	3.5%	2.6%	
School of Social Work	31	\$2,785,259	\$2,912,291	4.6%	4.6%	4.0%	
University of Pittsburgh at Johnstown	120	\$7,808,882	\$8,068,602	3.3%	3.4%	2.8%	
University of Pittsburgh at Greensburg	62	\$3,983,477	\$4,115,831	3.3%	3.4%	2.9%	
University of Pittsburgh at Titusville	16	\$1,042,952	\$1,066,026	2.2%	2.2%	2.3%	
University of Pittsburgh at Bradford	63	\$4,379,610	\$4,479,342	2.3%	2.3%	2.2%	
University Library System	36	\$2,907,022	\$3,006,365	3.4%	4.0%	2.0%	
Other	35	\$5,929,193	\$6,214,962	4.8%	4.6%	3.0%	
Senior Vice Chancellor Health Sciences <sup>1</sup>							
School of Dental Medicine	74	\$9,065,323	\$9,367,789	3.3%	3.9%	2.2%	
School of Nursing	78	\$7,803,932	\$8,025,296	2.8%	2.8%	2.0%	
School of Pharmacy	70	\$8,922,896	\$9,190,387	3.0%	3.1%	2.3%	
Graduate School of Public Health	131	\$17,054,174	\$17,676,133	3.6%	4.2%	2.3%	
School of Health and Rehabilitation Sciences	104	\$9,556,238	\$9,956,624	4.2%	4.8%	2.2%	
Other	23	\$1,706,604	\$1,773,335	3.9%	3.8%	2.0%	
School of Medicine							
School of Medicine - Basic Science Departments	190	\$26,933,968	\$28,128,625	4.4%	4.3%	2.3%	
Summaries							
University Total <sup>2</sup>	2,051	\$213,838,109	\$221,530,739	3.6%	3.7%	2.3%	
University Total <sup>2</sup> excluding School of Medicine - Basic Science Departments	1,861	\$186,904,141	\$193,402,114	3.5%	3.6%	2.3%	
Provost and Senior Vice Chancellor	1,381	\$132,794,974	\$137,412,551	3.5%	3.5%	2.3%	
Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences	599	\$53,305,368	\$55,106,869	3.4%	3.4%	2.0%	
Senior Vice Chancellor Health Sciences <sup>1</sup>	480	\$54,109,167	\$55,989,563	3.5%	3.9%	2.2%	
Senior Vice Chancellor Health Sciences <sup>1</sup> and School	400	ψυτ, 103, 107	ψυυ,θυθ,υυδ	3.3 /0	3.970	2.270	
of Medicine - Basic Science Departments	670	\$81,043,135	\$84,118,187	3.8%	4.0%	2.3%	

<sup>&</sup>lt;sup>1</sup>Senior Vice Chancellor Health Sciences, by definition in this analysis, excludes the School of Medicine.

<sup>&</sup>lt;sup>2</sup>University Total, by definition in this analysis, excludes clinical departments of the School of Medicine.

Provost and Senior Vice Chancellor
Dietrich School of Arts and Sciences: Humanities

#### **Number of Full-Time Continuing Faculty and Salary Increase Interval**

										% Increase Based On:				
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2.09%	2.10% to	3.00% to 4.99%		7.50% to 9.99%	10 00%+		Total Salaries FY 2018 vs FY 2017	Avg of Indiv. Fac. Members' % Increase			
Less than \$45,000	0	12	12	1	2	2	0	1	18	3.0%	3.0%	1.8%		
\$45,001 - \$50,000	0	5	5	5	4	1	0	1	16	3.1%	3.1%	2.2%		
\$50,001 - \$60,000	0	23	23	5	4	2	0	1	35	2.6%	2.6%	1.9%		
\$60,001 - \$70,000	0	18	18	1	4	1	2	0	26	2.6%	2.7%	1.8%		
\$70,001 - \$80,000	2	30	32	13	10	4	2	1	62	2.9%	3.0%	2.0%		
\$80,001 - \$90,000	0	11	11	7	9	1	1	2	31	4.1%	4.2%	2.5%		
\$90,001 - \$100,000	1	11	12	3	1	0	0	3	19	3.6%	3.7%	2.0%		
\$100,001 - \$110,000	0	3	3	2	1	1	1	0	8	3.6%	3.7%	2.4%		
\$110,001 - \$120,000	0	2	2	2	0	1	0	0	5	3.1%	3.2%	2.3%		
\$120,001 - \$130,000	0	1	1	0	1	1	0	1	4	8.0%	8.5%	4.2%		
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	2	-	-	-		
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	3	-	-	-		
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	2	-	-	-		
\$180,001+	0	1	1	6	4	2	0	0	13	3.5%	3.5%	2.8%		
All Ranges	-	-	-	-	-	-	-	-	244	3.3%	3.3%	2.0%		

Provost and Senior Vice Chancellor
Dietrich School of Arts and Sciences: Natural Sciences

										% Increase Based On:				
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2.09%	2.10% to	3.00% to 4.99%		7.50% to 9.99%	10 00%±	0.00% to 10.00+% Total	Total Salaries FY 2018 vs FY 2017	Avg of Indiv. Fac. Members' % Increase			
Less than \$45,000	0	4	4	0	0	1	1	0	6	3.6%	3.6%	1.8%		
\$45,001 - \$50,000	0	8	8	0	1	2	0	1	12	4.4%	4.7%	2.0%		
\$50,001 - \$60,000	0	14	14	1	3	1	0	0	19	2.3%	2.3%	1.8%		
\$60,001 - \$70,000	0	8	8	0	6	2	1	2	19	4.4%	4.5%	3.0%		
\$70,001 - \$80,000	0	19	19	0	5	0	0	3	27	3.3%	3.5%	1.8%		
\$80,001 - \$90,000	0	28	28	6	6	2	0	2	44	3.0%	3.2%	1.8%		
\$90,001 - \$100,000	0	16	16	6	6	2	2	1	33	3.1%	3.2%	2.1%		
\$100,001 - \$110,000	0	17	17	3	3	0	2	2	27	3.8%	4.2%	1.8%		
\$110,001 - \$120,000	0	8	8	0	3	1	2	2	16	4.8%	5.0%	2.4%		
\$120,001 - \$130,000	0	10	10	1	0	0	0	1	12	3.8%	4.2%	1.8%		
\$130,001 - \$140,000	0	3	3	0	0	0	0	1	4	3.8%	3.9%	1.9%		
\$140,001 - \$160,000	0	6	6	0	1	0	0	0	7	2.0%	2.0%	1.8%		
\$160,001 - \$180,000	0	2	2	0	3	0	0	1	6	6.5%	7.4%	3.5%		
\$180,001+	0	1	1	3	8	0	0	1	13	3.6%	3.6%	3.2%		
All Ranges	0	144	144	20	45	11	8	17	245	3.6%	3.7%	1.9%		

Provost and Senior Vice Chancellor
Dietrich School of Arts and Sciences: Social Sciences

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										% Increase Based On:				
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to	3.00% to 4.99%		7.50% to 9.99%	10 00%			Avg of Indiv. Fac. Members' % Increase			
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%		
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	3	-	-	-		
\$50,001 - \$60,000	0	2	2	3	1	1	2	0	9	4.1%	4.2%	2.9%		
\$60,001 - \$70,000	1	3	4	0	3	0	0	0	7	2.4%	2.4%	1.7%		
\$70,001 - \$80,000	1	10	11	2	0	1	0	0	14	2.0%	2.0%	1.7%		
\$80,001 - \$90,000	0	14	14	5	2	0	1	1	23	3.2%	3.4%	2.0%		
\$90,001 - \$100,000	0	5	5	1	2	0	0	0	8	2.2%	2.2%	1.8%		
\$100,001 - \$110,000	0	4	4	2	1	0	0	0	7	2.0%	2.0%	1.7%		
\$110,001 - \$120,000	0	7	7	1	0	0	1	1	10	3.6%	3.8%	1.8%		
\$120,001 - \$130,000	0	6	6	1	0	0	0	0	7	1.7%	1.7%	1.8%		
\$130,001 - \$140,000	0	2	2	0	0	0	0	2	4	7.2%	7.5%	6.0%		
\$140,001 - \$160,000	0	2	2	0	1	0	0	1	4	4.2%	4.4%	2.4%		
\$160,001 - \$180,000	0	4	4	1	2	0	0	0	7	2.4%	2.4%	1.8%		
\$180,001+	0	5	5	0	0	1	1	0	7	3.1%	3.3%	1.8%		
All Ranges	-	-	-	-	-	-	-	-	110	3.0%	3.1%	1.8%		

#### Provost and Senior Vice Chancellor Katz Graduate School of Business

#### **Number of Full-Time Continuing Faculty and Salary Increase Interval**

										% Increase Based On:				
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2.09%	2 10% to	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10 00%±		Total Salaries FY 2018 vs FY 2017	Avg of Indiv. Fac. Members' % Increase			
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%		
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%		
\$50,001 - \$60,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%		
\$60,001 - \$70,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%		
\$70,001 - \$80,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%		
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	1	-	-	-		
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	3	-	-	-		
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	1	-	-	-		
\$110,001 - \$120,000	0	2	2	2	1	0	0	0	5	2.3%	2.4%	2.2%		
\$120,001 - \$130,000	0	2	2	2	0	0	0	0	4	2.3%	2.3%	2.1%		
\$130,001 - \$140,000	0	0	0	6	1	0	0	0	7	2.8%	2.8%	2.7%		
\$140,001 - \$160,000	0	7	7	5	3	0	0	0	15	2.5%	2.5%	2.1%		
\$160,001 - \$180,000	0	2	2	4	0	1	0	0	7	2.8%	2.8%	2.2%		
\$180,001+	0	3	3	21	7	4	0	0	35	3.1%	3.2%	2.6%		
All Ranges	-	-	-	-	-	-	-	-	78	2.9%	2.9%	2.4%		

Provost and Senior Vice Chancellor School of Computing and Information

#### **Number of Full-Time Continuing Faculty and Salary Increase Interval**

										% Increase Based On:			
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	111111111/24			Avg of Indiv. Fac. Members' % Increase		
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$50,001 - \$60,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	1	-	-	-	
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$90,001 - \$100,000	2	0	2	9	0	0	0	0	11	2.0%	2.0%	2.3%	
\$100,001 - \$110,000	0	0	0	2	1	0	0	1	4	4.7%	4.9%	3.5%	
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$130,001 - \$140,000	0	0	0	3	1	1	0	2	7	6.3%	6.6%	3.0%	
\$140,001 - \$160,000	1	0	1	6	0	0	0	0	7	2.4%	2.4%	2.7%	
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$180,001+	-	-	-	-	-	-	-	-	2	-	-	-	
All Ranges	-	-	-	-	-	-	-	-	45	4.7%	4.4%	2.7%	

### Provost and Senior Vice Chancellor School of Education

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										% Increase Based On:			
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	0.00% to 2.09% Total	2 10% to	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10 00%±			_	Median of Indiv. Fac. Members' % Increase	
Less than \$45,000	0	0	0	1	6	4	0	0	11	3.9%	3.9%	3.7%	
\$45,001 - \$50,000	0	1	1	3	2	0	1	0	7	3.2%	3.2%	2.5%	
\$50,001 - \$60,000	0	0	0	1	2	0	1	1	5	5.6%	5.9%	3.0%	
\$60,001 - \$70,000	0	2	2	1	0	1	1	0	5	4.1%	4.2%	2.2%	
\$70,001 - \$80,000	0	5	5	1	1	1	0	0	8	2.4%	2.4%	2.0%	
\$80,001 - \$90,000	0	5	5	8	0	3	0	0	16	3.0%	3.0%	2.2%	
\$90,001 - \$100,000	1	8	9	9	0	0	0	0	18	2.0%	2.0%	2.1%	
\$100,001 - \$110,000	0	3	3	1	2	0	0	1	7	4.0%	4.1%	2.2%	
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	1	-	-	-	
\$130,001 - \$140,000	0	1	1	3	0	0	0	0	4	2.2%	2.2%	2.3%	
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$180,001+	-	-	-	-	-	-	-	-	2	-	-	-	
All Ranges	-	-	-	-	-	-	-	-	92	3.7%	3.8%	2.3%	

#### Provost and Senior Vice Chancellor Swanson School of Engineering

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										% Increase Based On:			
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2.09%	2.10% to	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+			Avg of Indiv. Fac. Members' % Increase		
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$70,001 - \$80,000	0	4	4	0	0	2	0	1	7	6.6%	7.5%	1.8%	
\$80,001 - \$90,000	3	5	8	8	2	1	1	0	20	2.5%	2.5%	2.2%	
\$90,001 - \$100,000	0	7	7	5	4	6	1	0	23	3.6%	3.7%	2.8%	
\$100,001 - \$110,000	0	8	8	1	6	2	2	0	19	3.5%	3.6%	3.2%	
\$110,001 - \$120,000	1	2	3	3	3	1	0	2	12	4.2%	4.2%	2.9%	
\$120,001 - \$130,000	1	2	3	1	3	2	1	1	11	4.2%	4.3%	3.0%	
\$130,001 - \$140,000	1	4	5	3	1	1	2	0	12	3.5%	3.5%	2.2%	
\$140,001 - \$160,000	0	2	2	3	2	0	1	0	8	3.2%	3.3%	2.5%	
\$160,001 - \$180,000	0	2	2	2	1	0	0	1	6	5.6%	6.2%	2.3%	
\$180,001+	0	4	4	6	5	0	0	0	15	2.7%	2.7%	2.4%	
All Ranges	-	-	-	-	-	-	-	-	140	3.5%	3.7%	2.4%	

### Provost and Senior Vice Chancellor School of Law

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										% Increase Based On:			
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2 10% to	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10 00%+				Median of Indiv. Fac. Members' % Increase	
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$110,001 - \$120,000	0	0	0	3	1	0	0	0	4	2.7%	2.7%	2.3%	
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	1	-	-	-	
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	1	-	-	-	
\$160,001 - \$180,000	1	0	1	1	3	0	0	0	5	2.7%	2.7%	3.0%	
\$180,001+	0	1	1	2	2	2	0	1	8	4.9%	5.2%	3.0%	
All Ranges	-	-	-	-	-	-	-	-	36	3.8%	3.7%	3.0%	

Provost and Senior Vice Chancellor
Graduate School of Public and International Affairs

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

									% Increase Based On:			
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to	3.00% to 4.99%	5.00% to 7.49%		10 00%+			Avg of Indiv. Fac. Members' % Increase	
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$50,001 - \$60,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$60,001 - \$70,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	2	-	-	-
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	1	-	-	-
\$90,001 - \$100,000	1	0	1	4	1	1	0	0	7	2.8%	2.8%	2.5%
\$100,001 - \$110,000	0	0	0	1	2	0	0	2	5	5.7%	5.7%	3.3%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	0	1	1	2	1	0	0	0	4	2.5%	2.5%	2.6%
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	3	-	-	-
\$160,001 - \$180,000	0	1	1	2	1	0	0	0	4	2.5%	2.5%	2.5%
\$180,001+	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
All Ranges	-	-	-	-	-	-	-	-	28	3.4%	3.5%	2.6%

Provost and Senior Vice Chancellor School of Social Work

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										%	Increase Based	On:
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+				Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	1	-	-	-
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	1	-	-	-
\$70,001 - \$80,000	0	0	0	3	1	1	0	0	5	3.3%	3.3%	2.3%
\$80,001 - \$90,000	0	0	0	3	1	1	1	0	6	4.0%	4.1%	2.6%
\$90,001 - \$100,000	0	2	2	2	1	2	0	1	8	4.5%	4.7%	3.1%
\$100,001 - \$110,000	0	0	0	0	3	1	1	1	6	6.8%	7.0%	4.5%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	2	-	-	-
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$180,001+	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
All Ranges	-	-	-	-	-	-	-	-	31	4.6%	4.6%	4.0%

Provost and Senior Vice Chancellor University of Pittsburgh at Johnstown

#### **Number of Full-Time Continuing Faculty and Salary Increase Interval**

										%	Increase Based	On:
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to			7.50% to 9.99%	10 00%	0.00% to 10.00+% Total	Total Salaries FY 2018 vs FY 2017	Avg of Indiv. Fac. Members' % Increase	
Less than \$45,000	-	-	-	_	_	-	-	-	1	-	-	_
\$45,001 - \$50,000	0	0	0	6	3	0	0	0	9	3.0%	3.0%	2.4%
\$50,001 - \$60,000	0	0	0	14	10	5	0	0	29	3.4%	3.4%	3.1%
\$60,001 - \$70,000	1	0	1	18	13	4	4	0	40	3.7%	3.7%	3.1%
\$70,001 - \$80,000	0	1	1	15	4	4	0	0	24	3.2%	3.2%	2.6%
\$80,001 - \$90,000	0	0	0	4	2	0	0	0	6	2.6%	2.6%	2.5%
\$90,001 - \$100,000	0	0	0	4	2	0	0	0	6	2.8%	2.8%	2.7%
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	2	-	-	-
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	1	-	-	-
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$180,001+	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
All Ranges	-	-	-	-	-	-	-	-	120	3.3%	3.4%	2.8%

Provost and Senior Vice Chancellor University of Pittsburgh at Greensburg

#### **Number of Full-Time Continuing Faculty and Salary Increase Interval**

									% Increase Based On:			
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2.09%	2.10% to	3.00% to 4.99%		7.50% to 9.99%	10.00%+	0.00% to 10.00+% Total		Avg of Indiv. Fac. Members' % Increase	
Less than \$45,000	-	-	-	_	_	_	-	-	2	-	-	_
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	2	-	-	-
\$50,001 - \$60,000	2	0	2	7	1	0	0	0	10	2.1%	2.1%	2.2%
\$60,001 - \$70,000	1	3	4	7	12	2	0	2	27	3.6%	3.7%	3.1%
\$70,001 - \$80,000	2	0	2	7	6	0	0	1	16	3.2%	3.2%	2.9%
\$80,001 - \$90,000	0	1	1	1	1	0	1	0	4	4.1%	4.3%	2.8%
\$90,001 - \$100,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$100,001 - \$110,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$180,001+	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
All Ranges	-	-	-	-	-	-	-	-	62	3.3%	3.4%	2.9%

### Provost and Senior Vice Chancellor University of Pittsburgh at Titusville

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										% Increase Based On:			
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to	3.00% to 4.99%		7.50% to 9.99%	10.00%+			Avg of Indiv. Fac. Members' % Increase		
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$50,001 - \$60,000	0	1	1	5	0	0	0	0	6	2.1%	2.1%	2.2%	
\$60,001 - \$70,000	0	0	0	6	0	0	0	0	6	2.3%	2.3%	2.3%	
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$80,001 - \$90,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$90,001 - \$100,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$100,001 - \$110,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$110,001 - \$120,000	-	-	-	_	-	-	-	-	1	-	-	-	
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$180,001+	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
All Ranges	-	-	-	-	-	-	-	-	16	2.2%	2.2%	2.3%	

### Provost and Senior Vice Chancellor University of Pittsburgh at Bradford

#### **Number of Full-Time Continuing Faculty and Salary Increase Interval**

										%	Increase Based	On:
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2 10% to	3.00% to 4.99%	5.00% to 7.49%		10 00%+			Avg of Indiv. Fac. Members' % Increase	
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$50,001 - \$60,000	0	0	0	15	0	0	0	0	15	2.2%	2.2%	2.2%
\$60,001 - \$70,000	0	0	0	17	1	1	0	0	19	2.5%	2.5%	2.3%
\$70,001 - \$80,000	0	1	1	9	0	0	0	0	10	2.2%	2.2%	2.2%
\$80,001 - \$90,000	1	0	1	12	0	0	0	0	13	2.1%	2.1%	2.2%
\$90,001 - \$100,000	0	0	0	4	0	0	0	0	4	2.2%	2.2%	2.2%
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	1	-	-	-
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$180,001+	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
All Ranges	-	-	-	-	-	-	-	-	63	2.3%	2.3%	2.2%

Provost and Senior Vice Chancellor University Library System

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										%	Increase Based	On:
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to		5.00% to 7.49%		10 00%+				Median of Indiv. Fac. Members' % Increase
Less than \$45,000	-	-	-	_	_	_	_	_	1	_	-	-
\$45,001 - \$50,000	0	2	2	0	0	0	4	2	8	7.6%	7.8%	8.7%
\$50,001 - \$60,000	0	3	3	0	0	1	0	0	4	2.8%	2.8%	1.8%
\$60,001 - \$70,000	0	3	3	0	1	1	0	0	5	3.1%	3.1%	2.0%
\$70,001 - \$80,000	0	4	4	0	0	0	0	0	4	1.9%	1.9%	1.9%
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	1	-	-	-
\$90,001 - \$100,000	-	-	-	-	-	-	-	-	3	-	-	-
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	2	-	-	-
\$110,001 - \$120,000	0	1	1	1	2	0	0	0	4	2.8%	2.8%	2.9%
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	1	-	-	-
\$180,001+	-	-	-	-	-	-	-	-	2	-	-	-
All Ranges	-	-	-	-	-	-	-	-	36	3.4%	4.0%	2.0%

Provost and Senior Vice Chancellor
Provost and Senior Vice Chancellor - Other

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										%	Increase Based	On:
Salary Ranges	0.00% to 1.49%		2 09%	2 10% to	3.00% to 4.99%	5.00% to 7.49%		10 00%+				Median of Indiv. Fac. Members' % Increase
Less than \$45,000	-	-	-	-	_	_	-	-	2	-	-	-
\$45,001 - \$50,000	-	-	-	-		-		-	1	-	-	-
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	3	-	-	-
\$60,001 - \$70,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$70,001 - \$80,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$80,001 - \$90,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$90,001 - \$100,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	1	-	-	-
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	-	-	-	-	-	-	-	-	1	-	-	-
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	1	-	-	-
\$140,001 - \$160,000	0	0	0	0	2	1	0	1	4	6.1%	6.1%	4.5%
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	2	-	-	-
\$180,001+	0	1	1	3	12	1	0	2	19	4.6%	4.5%	3.2%
All Ranges	-	-	-	-	-	-	-	-	35	4.8%	4.6%	3.0%

#### Senior Vice Chancellor for Health Sciences School of Dental Medicine

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										%	Increase Based	On:
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2 10% to	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+			Avg of Indiv. Fac. Members' % Increase	
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$45,001 - \$50,000	-	-	-	-		-	-	-	2	-	-	-
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	1	-	-	-
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	2	-	-	-
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	1	-	-	-
\$80,001 - \$90,000	0	0	0	6	0	2	0	1	9	7.0%	9.2%	2.4%
\$90,001 - \$100,000	0	2	2	8	0	0	1	0	11	2.8%	2.8%	2.2%
\$100,001 - \$110,000	0	2	2	3	0	0	0	0	5	2.0%	2.1%	2.1%
\$110,001 - \$120,000	0	0	0	2	0	0	0	2	4	6.0%	6.1%	6.1%
\$120,001 - \$130,000	0	0	0	4	1	1	0	0	6	2.9%	2.9%	2.2%
\$130,001 - \$140,000	0	1	1	4	0	1	0	0	6	2.6%	2.6%	2.2%
\$140,001 - \$160,000	0	2	2	5	2	5	0	0	14	3.5%	3.6%	3.1%
\$160,001 - \$180,000	0	2	2	3	0	0	0	0	5	2.1%	2.1%	2.1%
\$180,001+	0	2	2	5	0	1	0	0	8	2.5%	2.6%	2.1%
All Ranges	-	-	-	-	-	-	-	-	74	3.3%	3.9%	2.2%

#### **Senior Vice Chancellor for Health Sciences School of Nursing**

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										% Increase Based On:			
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to	3.00% to 4.99%	5.00% to 7.49%		711111111111111111111111111111111111111		Total Salaries FY 2018 vs FY 2017	Avg of Indiv. Fac. Members' % Increase		
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$50,001 - \$60,000	0	4	4	1	0	0	0	0	5	1.8%	1.8%	1.5%	
\$60,001 - \$70,000	-	-	-	-	-	-		-	1	-	-	-	
\$70,001 - \$80,000	0	11	11	2	0	0	0	0	13	1.9%	1.9%	2.0%	
\$80,001 - \$90,000	0	3	3	3	3	0	0	0	9	2.6%	2.6%	2.2%	
\$90,001 - \$100,000	0	13	13	5	0	0	0	0	18	1.9%	1.9%	2.0%	
\$100,001 - \$110,000	0	3	3	2	0	0	0	0	5	2.1%	2.1%	2.0%	
\$110,001 - \$120,000	0	2	2	1	3	0	1	0	7	3.7%	3.7%	4.0%	
\$120,001 - \$130,000	0	3	3	2	1	0	0	1	7	6.0%	6.9%	2.3%	
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$140,001 - \$160,000	0	2	2	0	2	0	0	0	4	2.8%	2.9%	3.0%	
\$160,001 - \$180,000	0	2	2	1	3	0	0	0	6	3.0%	3.0%	3.2%	
\$180,001+	-	-	-	-	-	-	-	-	1	-	-	-	
All Ranges	-	-	-	-	-	-	-	-	78	2.8%	2.8%	2.0%	

#### **Senior Vice Chancellor for Health Sciences School of Pharmacy**

#### **Number of Full-Time Continuing Faculty and Salary Increase Interval**

										% Increase Based On:			
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2.09%	Z-10% to	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10 00%+				Median of Indiv. Fac. Members' % Increase	
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	1	-	-	-	
\$60,001 - \$70,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$70,001 - \$80,000	-	-	-	-	-	-	-	-	3	-	-	-	
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	1	-	-	-	
\$90,001 - \$100,000	0	2	2	2	1	0	0	0	5	2.2%	2.2%	2.2%	
\$100,001 - \$110,000	0	3	3	6	2	0	0	0	11	2.5%	2.5%	2.2%	
\$110,001 - \$120,000	0	1	1	12	1	0	0	0	14	2.4%	2.4%	2.3%	
\$120,001 - \$130,000	0	0	0	5	1	0	0	1	7	4.2%	4.3%	2.3%	
\$130,001 - \$140,000	0	1	1	3	0	0	0	0	4	2.1%	2.1%	2.2%	
\$140,001 - \$160,000	0	1	1	9	1	1	0	2	14	4.0%	4.2%	2.2%	
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	2	-	-	-	
\$180,001+	0	2	2	5	0	1	0	0	8	2.4%	2.5%	2.2%	
All Ranges	-	-	-	-	-	-	-	-	70	3.0%	3.1%	2.3%	

Senior Vice Chancellor for Health Sciences Graduate School of Public Health

#### **Number of Full-Time Continuing Faculty and Salary Increase Interval**

										%	Increase Based	On:
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to	3.00% to 4.99%	5.00% to 7.49%		10 00%+			Avg of Indiv. Fac. Members' % Increase	
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$45,001 - \$50,000	-		-	-	-	-		-	2	-	-	-
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	1	-	-	-
\$60,001 - \$70,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$70,001 - \$80,000	0	1	1	3	1	0	0	0	5	2.3%	2.3%	2.2%
\$80,001 - \$90,000	0	0	0	7	0	2	0	0	9	2.9%	2.9%	2.3%
\$90,001 - \$100,000	0	2	2	10	1	3	0	1	17	3.3%	3.3%	2.3%
\$100,001 - \$110,000	0	0	0	11	1	0	0	7	19	7.2%	7.8%	2.3%
\$110,001 - \$120,000	0	0	0	15	0	0	0	4	19	5.3%	5.7%	2.3%
\$120,001 - \$130,000	0	0	0	7	0	2	0	1	10	4.6%	4.9%	2.3%
\$130,001 - \$140,000	0	0	0	7	0	0	0	1	8	3.5%	3.7%	2.3%
\$140,001 - \$160,000	0	2	2	7	0	0	0	0	9	2.1%	2.1%	2.3%
\$160,001 - \$180,000	0	1	1	12	0	0	0	1	14	2.9%	2.9%	2.3%
\$180,001+	0	0	0	18	0	0	0	0	18	2.3%	2.3%	2.3%
All Ranges	-	-	-	-	-	-	-	-	131	3.6%	4.2%	2.3%

Senior Vice Chancellor for Health Sciences School of Health and Rehabilitation Sciences

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										% Increase Based On:		
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2.09%	2.10% to	3.00% to 4.99%	5.00% to 7.49%		10 00%+				Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	2	-	-	-
\$60,001 - \$70,000	0	3	3	2	0	0	1	0	6	2.9%	2.9%	2.0%
\$70,001 - \$80,000	0	11	11	1	1	0	0	3	16	6.9%	8.9%	2.0%
\$80,001 - \$90,000	0	10	10	12	5	1	0	3	31	4.2%	4.5%	2.3%
\$90,001 - \$100,000	0	7	7	6	4	3	0	1	21	3.7%	3.9%	2.3%
\$100,001 - \$110,000	0	4	4	3	2	0	0	0	9	2.5%	2.5%	2.2%
\$110,001 - \$120,000	0	2	2	1	1	0	0	1	5	4.8%	5.0%	2.2%
\$120,001 - \$130,000	0	1	1	0	1	1	0	1	4	7.6%	8.3%	4.2%
\$130,001 - \$140,000	-	-	-	-	-	-	-	-	3	-	-	-
\$140,001 - \$160,000	-	-	-	-	-	-	-	-	3	-	-	-
\$160,001 - \$180,000	-	-	-	-	-	-	-	-	1	-	-	-
\$180,001+	-	-	-	-	-	-	-	-	3	-	-	-
All Ranges	-	-	-	-	-	-	-	-	104	4.2%	4.8%	2.2%

Senior Vice Chancellor for Health Sciences
Senior Vice Chancellor for Health Sciences - Other

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

										% Increase Based On:		
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2 10% to	3.00% to 4.99%	5.00% to 7.49%		10 00%+			Avg of Indiv. Fac. Members' % Increase	
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$45,001 - \$50,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$50,001 - \$60,000	-	-	-	-	-	-	-	-	3	-	-	-
\$60,001 - \$70,000	-	-	-	-	-	-	-	-	3	-	-	-
\$70,001 - \$80,000	0	7	7	2	1	0	0	1	11	3.5%	3.6%	2.0%
\$80,001 - \$90,000	-	-	-	-	-	-	-	-	3	-	-	-
\$90,001 - \$100,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$100,001 - \$110,000	-	-	-	-	-	-	-	-	2	-	-	-
\$110,001 - \$120,000	-	-	-	-	-	-	-	-	1	-	-	-
\$120,001 - \$130,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$130,001 - \$140,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$140,001 - \$160,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$160,001 - \$180,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$180,001+	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
All Ranges	-	-	-	-	-	-	-	-	23	3.9%	3.8%	2.0%

School of Medicine School of Medicine - Basic Science Departments

#### **Number of Full-Time Continuing Faculty and Salary Increase Interval**

										% Increase Based On:		
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	7 111% to	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10.00%+			_	Median of Indiv. Fac. Members' % Increase
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$45,001 - \$50,000	-	-	-	-	-	-	-	-	1	-	-	-
\$50,001 - \$60,000	0	1	1	3	0	0	0	0	4	2.2%	2.2%	2.3%
\$60,001 - \$70,000	1	2	3	6	2	0	0	1	12	3.0%	3.0%	2.3%
\$70,001 - \$80,000	1	0	1	9	1	0	0	0	11	2.3%	2.3%	2.3%
\$80,001 - \$90,000	0	2	2	4	1	0	0	0	7	2.4%	2.4%	2.3%
\$90,001 - \$100,000	0	3	3	7	2	2	0	1	15	3.4%	3.5%	2.3%
\$100,001 - \$110,000	2	5	7	10	2	0	0	0	19	2.1%	2.1%	2.2%
\$110,001 - \$120,000	0	4	4	10	2	1	0	1	18	3.4%	3.5%	2.3%
\$120,001 - \$130,000	2	7	9	6	0	0	0	2	17	2.6%	2.7%	2.0%
\$130,001 - \$140,000	0	1	1	4	1	0	0	0	6	2.4%	2.5%	2.2%
\$140,001 - \$160,000	0	6	6	5	0	1	0	7	19	9.9%	11.3%	2.5%
\$160,001 - \$180,000	0	2	2	11	1	0	0	2	16	4.5%	4.9%	2.3%
\$180,001+	0	4	4	25	3	5	3	5	45	4.8%	4.9%	2.3%
All Ranges	-	-	-	-	-	-	-	-	190	4.4%	4.3%	2.3%

#### University Total<sup>1</sup>

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

% Increase Based On: 0.00% to 0.00% to Total Salaries Avg of Indiv. Median of Indiv. 2.10% to 3.00% to 5.00% to 7.50% to 0.00% to 1.50% to 10.00%+ 10.00+% **Salary Ranges** Fac. Members' 2.09% FY 2018 vs Fac. Members' 1.49% 2.09% 2.99% 4.99% 7.49% 9.99% Total FY 2017 Total % Increase % Increase Less than \$45,000 0 18 18 9 8 41 3.3% 3.4% 2.5% 4 \$45,001 - \$50,000 0 3 5 6 21 21 20 10 65 4.1% 4.2% 2.4% \$50,001 - \$60,000 3 22 10 3 3 157 2.8% 2.8% 2.3% 56 59 60 \$60,001 - \$70,000 3.2% 2.3% 4 47 51 63 43 13 10 5 185 3.3% \$70,001 - \$80,000 6 112 33 13 3 248 3.2% 3.4% 2.2% 106 76 11 \$80,001 - \$90,000 4 82 86 88 35 13 7 239 3.4% 3.6% 2.3% 10 \$90,001 - \$100,000 5 81 86 87 29 19 4 8 233 3.0% 3.0% 2.3% \$100,001 - \$110,000 2 5 3.9% 4.0% 55 57 51 26 8 15 162 2.3% \$110,001 - \$120,000 33 4.0% 4.2% 2.3% 32 61 19 4 16 137 \$120,001 - \$130,000 3 36 39 31 7 99 4.1% 4.3% 2.2% 10 1 11 \$130,001 - \$140,000 39 2 2.3% 1 16 17 8 6 7 79 3.7% 3.8% \$140.001 - \$160.000 2 33 44 35 17 1 12 118 4.2% 4.5% 2.3% \$160,001 - \$180,000 42 7 89 3.8% 4.0% 2.3% 1 20 21 17 1 1 \$180,001+ 3.7% 0 26 26 98 44 17 4 10 199 3.7% 2.4% 32 629 661 764 322 128 54 122 2,051 **All Ranges** 3.6% 3.7% 2.3%

<sup>&</sup>lt;sup>1</sup>University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

University Total<sup>1</sup> Excluding School of Medicine - Basic Science Departments

#### Number of Full-Time Continuing Faculty and Salary Increase Interval

#### % Increase Based On: 0.00% to 0.00% to Total Salaries Avg of Indiv. Median of Indiv. 2.10% to 3.00% to 5.00% to 7.50% to 0.00% to 1.50% to 2.09% 10.00%+ 10.00+% **Salary Ranges** FY 2018 vs Fac. Members' Fac. Members' 1.49% 2.09% 2.99% 4.99% 7.49% 9.99% Total Total FY 2017 % Increase % Increase Less than \$45,000 0 18 18 9 8 41 3.3% 3.4% 2.5% 4 \$45,001 - \$50,000 0 3 5 6 21 21 19 10 64 4.1% 4.3% 2.4% \$50,001 - \$60,000 3 22 10 3 3 153 2.8% 2.8% 2.3% 55 58 57 \$60,001 - \$70,000 3 2.4% 45 48 57 41 13 10 4 173 3.3% 3.3% \$70,001 - \$80,000 5 32 13 3 237 3.3% 3.5% 2.2% 106 111 67 11 \$80,001 - \$90,000 4 80 34 13 7 232 3.5% 3.7% 2.3% 84 84 10 \$90,001 - \$100,000 5 7 78 83 80 27 17 4 218 2.9% 3.0% 2.3% \$100,001 - \$110,000 4.1% 0 50 50 41 24 5 8 15 143 4.3% 2.3% \$110,001 - \$120,000 29 4 4.1% 2.3% 28 51 17 15 119 4.3% \$120,001 - \$130,000 4.4% 29 30 25 10 7 9 82 4.7% 2.3% 1 1 \$130,001 - \$140,000 7 2 2.3% 1 15 16 35 6 7 73 3.8% 3.9% \$140.001 - \$160.000 2 27 17 5 99 29 39 8 1 3.2% 3.2% 2.3% \$160,001 - \$180,000 5 3.6% 3.8% 2.3% 18 19 31 16 1 1 73 \$180,001+ 0 22 22 73 41 12 1 5 154 3.3% 3.4% 2.5%

119

51

103

1,861

3.5%

3.6%

618

663

307

592

26

**All Ranges** 

2.3%

<sup>&</sup>lt;sup>1</sup>University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

#### **Provost and Senior Vice Chancellor**

										% Increase Based On:		
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to	3.00% to 4.99%	5.00% to 7.49%	7.50% to 9.99%	10 00%+			Avg of Indiv. Fac. Members' % Increase	
Less than \$45,000	0	18	18	4	9	8	1	1	41	3.3%	3.4%	2.5%
\$45,001 - \$50,000	0	19	19	18	10	3	5	5	60		4.1%	
\$50,001 - \$60,000	3	47	50	54	21	10	3	2	140	2.8%	2.8%	2.3%
\$60,001 - \$70,000	3	37	40	54	41	13	9	4	161	3.3%	3.4%	2.4%
\$70,001 - \$80,000	5	74	79	58	29	13	3	6	188	3.0%	3.1%	2.3%
\$80,001 - \$90,000	4	65	69	56	25	8	6	6	170	3.2%	3.3%	2.2%
\$90,001 - \$100,000	5	52	57	49	21	11	3	5	146	3.0%	3.0%	2.3%
\$100,001 - \$110,000	0	38	38	16	19	4	7	8	92	4.0%	4.1%	2.3%
\$110,001 - \$120,000	1	23	24	19	12	3	3	8	69	4.1%	4.2%	2.3%
\$120,001 - \$130,000	1	25	26	7	6	3	1	5	48	4.0%	4.3%	2.0%
\$130,001 - \$140,000	1	12	13	19	5	5	2	6	50	4.2%	4.4%	2.4%
\$140,001 - \$160,000	2	18	20	18	11	2	1	3	55	3.1%	3.1%	2.4%
\$160,001 - \$180,000	1	13	14	13	12	1	1	4	45	4.2%	4.5%	2.5%
\$180,001+	0	18	18	44	38	10	1	5	116	3.6%	3.7%	2.8%
All Ranges	26	459	485	429	259	94	46	68	1,381	3.5%	3.5%	2.3%

Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences

										% Increase Based On:		
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2.09%	2.10% to 2.99%	3.00% to 4.99%		7.50% to 9.99%	10.00%+		Total Salaries FY 2018 vs FY 2017	Avg of Indiv. Fac. Members' % Increase	
Less than \$45,000	0	16	16	1	2	3	1	1	24	3.1%	3.2%	1.8%
\$45,001 - \$50,000	0	15	15	5	5	3	0	3	31	3.8%	3.9%	2.1%
\$50,001 - \$60,000	0	39	39	9	8	4	2	1	63	2.7%	2.8%	1.9%
\$60,001 - \$70,000	1	29	30	1	13	3	3	2	52	3.2%	3.3%	1.9%
\$70,001 - \$80,000	3	59	62	15	15	5	2	4	103	2.9%	3.0%	1.8%
\$80,001 - \$90,000	0	53	53	18	17	3	2	5	98	3.4%	3.6%	2.0%
\$90,001 - \$100,000	1	32	33	10	9	2	2	4	60	3.1%	3.2%	2.0%
\$100,001 - \$110,000	0	24	24	7	5	1	3	2	42	3.5%	3.7%	1.9%
\$110,001 - \$120,000	0	17	17	3	3	2	3	3	31	4.2%	4.3%	2.0%
\$120,001 - \$130,000	0	17	17	2	1	1	0	2	23	3.9%	4.2%	1.8%
\$130,001 - \$140,000	0	6	6	1	0	0	0	3	10	4.8%	5.0%	1.9%
\$140,001 - \$160,000	1	8	9	0	3	1	0	1	14	2.9%	3.0%	1.9%
\$160,001 - \$180,000	0	7	7	2	5	0	0	1	15	3.9%	4.4%	2.5%
\$180,001+	0	7	7	9	12	3	1	1	33	3.5%	3.5%	3.0%
All Ranges	6	329	335	83	98	31	19	33	599	3.4%	3.4%	2.0%

Senior Vice Chancellor for Health Sciences<sup>1</sup>

										% Increase Based On:			
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2 09%	2.10% to	3.00% to 4.99%			10 00%+			Avg of Indiv. Fac. Members' % Increase		
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
\$45,001 - \$50,000	0	2	2	1	0	0	0	1	4	6.2%	6.7%	2.2%	
\$50,001 - \$60,000	0	8	8	3	1	0	0	1	13	3.0%	3.2%	2.0%	
\$60,001 - \$70,000	0	8	8	3	0	0	1	0	12	2.4%	2.5%	2.0%	
\$70,001 - \$80,000	0	32	32	9	3	0	0	5	49	4.2%	4.9%	2.0%	
\$80,001 - \$90,000	0	15	15	28	9	5	1	4	62	4.2%	4.7%	2.3%	
\$90,001 - \$100,000	0	26	26	31	6	6	1	2	72	2.9%	3.0%	2.2%	
\$100,001 - \$110,000	0	12	12	25	5	1	1	7	51	4.4%	4.6%	2.2%	
\$110,001 - \$120,000	0	5	5	32	5	0	1	7	50	4.2%	4.4%	2.3%	
\$120,001 - \$130,000	0	4	4	18	4	4	0	4	34	4.8%	5.3%	2.3%	
\$130,001 - \$140,000	0	3	3	16	2	1	0	1	23	2.9%	2.9%	2.3%	
\$140,001 - \$160,000	0	9	9	21	6	6	0	2	44	3.3%	3.3%	2.2%	
\$160,001 - \$180,000	0	5	5	18	4	0	0	1	28	2.7%	2.8%	2.3%	
\$180,001+	0	4	4	29	3	2	0	0	38	2.5%	2.5%	2.2%	
All Ranges	0	133	133	234	48	25	5	35	480	3.5%	3.9%	2.2%	

<sup>&</sup>lt;sup>1</sup>Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes the School of Medcine

Senior Vice Chancellor for Health Sciences<sup>1</sup> and School of Medicine - Basic Science Departments

										% Increase Based On:		
Salary Ranges	0.00% to 1.49%	1.50% to 2.09%	2.09%	2.10% to	3.00% to 4.99%		7.50% to 9.99%	10.00%+			_	
Less than \$45,000	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
\$45,001 - \$50,000	0	2	2	2	0	0	0	1	5	5.4%	5.9%	2.4%
\$50,001 - \$60,000	0	9	9	6	1	0	0	1	17	2.8%	2.9%	2.0%
\$60,001 - \$70,000	1	10	11	9	2	0	1	1	24	2.7%	2.7%	2.2%
\$70,001 - \$80,000	1	32	33	18	4	0	0	5	60	3.8%	4.4%	2.0%
\$80,001 - \$90,000	0	17	17	32	10	5	1	4	69	4.0%	4.4%	2.3%
\$90,001 - \$100,000	0	29	29	38	8	8	1	3	87	3.0%	3.1%	2.2%
\$100,001 - \$110,000	2	17	19	35	7	1	1	7	70	3.7%	3.9%	2.2%
\$110,001 - \$120,000	0	9	9	42	7	1	1	8	68	4.0%	4.2%	2.3%
\$120,001 - \$130,000	2	11	13	24	4	4	0	6	51	4.1%	4.4%	2.3%
\$130,001 - \$140,000	0	4	4	20	3	1	0	1	29	2.8%	2.8%	2.2%
\$140,001 - \$160,000	0	15	15	26	6	7	0	9	63	5.1%	5.7%	2.3%
\$160,001 - \$180,000	0	7	7	29	5	0	0	3	44	3.4%	3.5%	2.3%
\$180,001+	0	8	8	54	6	7	3	5	83	3.8%	3.8%	2.3%
All Ranges	6	170	176	335	63	34	8	54	670	3.8%	4.0%	2.3%

<sup>&</sup>lt;sup>1</sup>Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes the School of Medcine

#### **UNIVERSITY OF PITTSBURGH**

#### FY 2017 to FY 2018 Full-Time Continuing Faculty In Comparison to All Full-Time Faculty in FY 2018 Responsibility Center Totals and Summaries

	Number o	f Full-Time Facu	lty	
Responsibility Center	Continuing Full- Time from FY 2017 to FY 2018	All Full-Time in FY 2018	Difference	Full-Time Continuing Faculty as a % of All Full-Time Faculty
Provost and Senior Vice Chancellor				
Dietrich School of Arts and Sciences: Humanities	244	332	88	73.5%
Dietrich School of Arts and Sciences: Natural Sciences	245	299	54	81.9%
Dietrich School of Arts and Sciences: Social Sciences	110	135	25	81.5%
Katz Graduate School of Business	78	91	13	85.7%
School of Computing and Information	45	60	15	75.0%
School of Education	92	122	30	75.4%
Swanson School of Engineering	140	182	42	76.9%
School of Law	36	48	12	75.0%
Graduate School of Public and International Affairs	28	30	2	93.3%
School of Social Work	31	33	2	93.9%
University of Pittsburgh at Johnstown	120	144	24	83.3%
University of Pittsburgh at Greensburg	62	75	13	82.7%
University of Pittsburgh at Titusville	16	24	8	66.7%
University of Pittsburgh at Bradford	63	76	13	82.9%
University Library System	36	65	29	55.4%
Other	35	46	11	76.1%
School of Dental Medicine	74 78	88	14	84.1%
School of Nursing		86	<u>8</u>	90.7%
School of Pharmacy		75	5	93.3%
Graduate School of Public Health	131	153	22	85.6%
School of Health and Rehabilitation Sciences	104	117	13	88.9%
Other	23	25	2	92.0%
School of Medicine				
School of Medicine - Basic Science Departments	190	247	57	76.9%
Summaries:				
University Total <sup>2</sup>	2,051	2,553	502	80.3%
University Total <sup>2</sup> excluding School of Medicine - Basic				
Science Departments	1,861	2,306	445	80.7%
Provost and Senior Vice Chancellor	1,381	1,762	381	78.4%
Dietrich School of Arts and Sciences: Humanities,				
Natural Sciences, and Social Sciences	599	766	167	78.2%
Senior Vice Chancellor Health Sciences <sup>1</sup>	480	544	64	88.2%
Senior Vice Chancellor Health Sciences <sup>1</sup> and School				
of Medicine - Basic Science Departments	670	791	121	84.7%

<sup>&</sup>lt;sup>1</sup>Senior Vice Chancellor Health Sciences, by definition in this analysis, excludes the School of Medicine.

<sup>&</sup>lt;sup>2</sup>University Total, by definition in this analysis, excludes clinical departments of the School of Medicine.

#### University Total<sup>1</sup>

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	0	0	1	15	14	11	41
\$45,001 - \$50,000	0	0	7	22	21	15	65
\$50,001 - \$60,000	2	1	54	33	53	14	157
\$60,001 - \$70,000	2	60	72	13	26	12	185
\$70,001 - \$80,000	9	84	109	11	18	17	248
\$80,001 - \$90,000	20	68	132	5	9	5	239
\$90,001 - \$100,000	29	91	104	1	3	5	233
\$100,001 - \$110,000	44	66	44	3	1	4	162
\$110,001 - \$120,000	37	54	40	0	1	5	137
\$120,001 - \$130,000	39	37	22	0	0	1	99
\$130,001 - \$140,000	46	25	8	0	0	0	79
\$140,001 - \$160,000	66	42	10	0	0	0	118
\$160,001 - \$180,000	65	17	6	0	0	1	89
\$180,001+	171	15	11	0	0	2	199
Total	530	560	620	103	146	92	2,051

<sup>&</sup>lt;sup>1</sup>University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

#### University Total<sup>1</sup> Excluding School of Medicine - Basic Science Departments

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	0	0	1	15	14	11	41
\$45,001 - \$50,000	2	1	53	30	53	14	153
\$50,001 - \$60,000	2	60	65	8	26	12	173
\$60,001 - \$70,000	9	84	100	9	18	17	237
\$70,001 - \$80,000	20	68	126	4	9	5	232
\$80,001 - \$90,000	29	89	91	1	3	5	218
\$90,001 - \$100,000	44	59	32	3	1	4	143
\$100,001 - \$110,000	36	47	30	0	1	5	119
\$110,001 - \$120,000	37	31	13	0	0	1	82
\$120,001 - \$130,000	46	20	7	0	0	0	73
\$130,001 - \$140,000	0	0	7	21	21	15	64
\$140,001 - \$160,000	64	25	10	0	0	0	99
\$160,001 - \$180,000	58	8	6	0	0	1	73
\$180,001+	129	12	11	0	0	2	154
Total	476	504	552	91	146	92	1,861

<sup>&</sup>lt;sup>1</sup>University Total, by definition in this analysis, excludes clinical department of the School of Medicine.

#### **Provost and Senior Vice Chancellor**

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	0	0	1	15	14	11	41
\$45,001 - \$50,000	0	0	6	18	21	15	60
\$50,001 - \$60,000	1	1	46	28	53	11	140
\$60,001 - \$70,000	2	59	61	4	26	9	161
\$70,001 - \$80,000	9	78	75	2	18	6	188
\$80,001 - \$90,000	18	63	78	0	9	2	170
\$90,001 - \$100,000	28	75	35	0	3	5	146
\$100,001 - \$110,000	39	44	6	0	1	2	92
\$110,001 - \$120,000	32	22	10	0	1	4	69
\$120,001 - \$130,000	32	8	7	0	0	1	48
\$130,001 - \$140,000	41	7	2	0	0	0	50
\$140,001 - \$160,000	36	13	6	0	0	0	55
\$160,001 - \$180,000	36	5	3	0	0	1	45
\$180,001+	96	10	8	0	0	2	116
Total	370	385	344	67	146	69	1,381

Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	0	0	0	10	14	0	24
\$45,001 - \$50,000	0	0	2	9	20	0	31
\$50,001 - \$60,000	1	0	4	7	51	0	63
\$60,001 - \$70,000	0	8	20	0	24	0	52
\$70,001 - \$80,000	1	35	53	0	14	0	103
\$80,001 - \$90,000	9	42	39	0	8	0	98
\$90,001 - \$100,000	17	34	7	0	2	0	60
\$100,001 - \$110,000	29	13	0	0	0	0	42
\$110,001 - \$120,000	22	6	3	0	0	0	31
\$120,001 - \$130,000	19	0	4	0	0	0	23
\$130,001 - \$140,000	9	1	0	0	0	0	10
\$140,001 - \$160,000	13	1	0	0	0	0	14
\$160,001 - \$180,000	13	2	0	0	0	0	15
\$180,001+	32	1	0	0	0	0	33
Total	165	143	132	26	133	0	599

#### Senior Vice Chancellor for Health Sciences<sup>1</sup>

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	0	0	0	0	0	0	0
\$45,001 - \$50,000	0	0	1	3	0	0	4
\$50,001 - \$60,000	1	0	7	2	0	3	13
\$60,001 - \$70,000	0	1	4	4	0	3	12
\$70,001 - \$80,000	0	6	25	7	0	11	49
\$80,001 - \$90,000	2	5	48	4	0	3	62
\$90,001 - \$100,000	1	14	56	1	0	0	72
\$100,001 - \$110,000	5	15	26	3	0	2	51
\$110,001 - \$120,000	4	25	20	0	0	1	50
\$120,001 - \$130,000	5	23	6	0	0	0	34
\$130,001 - \$140,000	5	13	5	0	0	0	23
\$140,001 - \$160,000	28	12	4	0	0	0	44
\$160,001 - \$180,000	22	3	3	0	0	0	28
\$180,001+	33	2	3	0	0	0	38
Total	106	119	208	24	0	23	480

<sup>&</sup>lt;sup>1</sup>Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes the School of Medicine.

#### Senior Vice Chancellor for Health Sciences<sup>1</sup> and School of Medicine-Basic Science Departments

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Other	Total
Less than \$45,000	0	0	0	0	0	0	0
\$45,001 - \$50,000	0	0	1	4	0	0	5
\$50,001 - \$60,000	1	0	8	5	0	3	17
\$60,001 - \$70,000	0	1	11	9	0	3	24
\$70,001 - \$80,000	0	6	34	9	0	11	60
\$80,001 - \$90,000	2	5	54	5	0	3	69
\$90,001 - \$100,000	1	16	69	1	0	0	87
\$100,001 - \$110,000	5	22	38	3	0	2	70
\$110,001 - \$120,000	5	32	30	0	0	1	68
\$120,001 - \$130,000	7	29	15	0	0	0	51
\$130,001 - \$140,000	5	18	6	0	0	0	29
\$140,001 - \$160,000	30	29	4	0	0	0	63
\$160,001 - \$180,000	29	12	3	0	0	0	44
\$180,001+	75	5	3	0	0	0	83
Total	160	175	276	36	0	23	670

<sup>&</sup>lt;sup>1</sup>Senior Vice Chancellor for Health Sciences, by definition in this analysis, excludes the School of Medicine.

# UNIVERSITY OF PITTSBURGH All Full-Time Faculty and Total Salaries FY 2017 and FY 2018

	Number o		Total Salaries, All Full-Time Faculty			
Responsibility Center	FY 2017	FY 2018	FY 2017	FY 2018	% Increase Total Dollars	
Provost and Senior Vice Chancellor						
Dietrich School of Arts and Sciences: Humanities	325	332	\$23,659,375	\$24,384,254	3.1%	
Dietrich School of Arts and Sciences: Natural Sciences	314	299	\$28,723,005	\$27,061,782	-5.8%	
Dietrich School of Arts and Sciences: Social Sciences	130	135	\$12,530,866	\$13,213,257	5.4%	
Katz Graduate School of Business	87	91	\$15,705,955	\$16,824,283	7.1%	
School of Computing and Information	32	60	\$3,426,967	\$6,704,563	95.6%	
School of Education	126	122	\$10,172,486	\$10,019,192	-1.5%	
Swanson School of Engineering	174	182	\$18,936,488	\$20,529,031	8.4%	
School of Law	48	48	\$6,111,395	\$5,590,909	-8.5%	
Graduate School of Public and International Affairs	31	30	\$3,606,976	\$3,514,922	-2.6%	
School of Social Work	34	33	\$3,028,687	\$3,047,091	0.6%	
University of Pittsburgh at Johnstown	143	144	\$9,050,774	\$9,324,409	3.0%	
University of Pittsburgh at Greensburg	76	75	\$4,663,609	\$4,776,668	2.4%	
University of Pittsburgh at Titusville	24	24	\$1,399,620	\$1,431,219	2.3%	
University of Pittsburgh at Bradford	72	76	\$4,849,311	\$5,136,008	5.9%	
University Library System	70	65	\$4,741,340	\$4,439,452	-6.4%	
Other	48	46	\$7,279,597	\$7,125,296	-2.1%	
School of Nursing	88		\$10,868,323 \$8,795,204	\$11,149,161 \$8,786,785	2.6% -0.1%	
School of Pharmacy		75	\$9,540,209	\$9,661,402	1.3%	
Graduate School of Public Health	151	153	\$18,959,946	\$19,962,480	5.3%	
School of Health and Rehabilitation Sciences	120	117	\$10,919,149	\$11,187,574	2.5%	
Other	27	25	\$2,099,950	\$1,966,335	-6.4%	
School of Medicine						
School of Medicine - Basic Science Departments	228	247	\$31,236,960	\$33,833,211	8.3%	
Summaries						
University Total <sup>2</sup>	2,513	2,553	\$250,306,192	\$259,669,283	3.7%	
University Total <sup>2</sup> excluding School of Medicine - Basic			¢340,060,000			
Science Departments	2,285	2,306	\$219,069,232	\$225,836,071	3.1%	
Provost and Senior Vice Chancellor	1,734	1,762	\$157,886,451	\$163,122,335	3.3%	
Dietrich School of Arts and Sciences: Humanities, Natural Sciences, and Social Sciences	769	766	\$64,913,246	\$64,659,292	-0.4%	
Senior Vice Chancellor Health Sciences <sup>1</sup>	551	544	\$61,182,781	\$62,713,736	2.5%	
Senior Vice Chancellor Health Sciences <sup>1</sup> and School of Medicine - Basic Science Departments	779	791	\$92,419,741	\$96,546,947	4.5%	

<sup>&</sup>lt;sup>1</sup>Senior Vice Chancellor Health Sciences, by definition in this analysis, excludes the School of Medicine.

<sup>&</sup>lt;sup>2</sup>University Total, by definition in this analysis, excludes clinical departments of the School of Medicine.



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